

Recognised by the IOC Member of GAISF, ARISF, IWGA & IMGA

5

# **MINUTES OF THE WDSF PRESIDIUM MEETING**

# Budapest (HUN) June 6th and 7th 2019

Present:

10	Shawn Tay (ST)	WDSF President
	Tony Tilenni (TT)	WDSF Vice-President for Finance
	James Fraser (JF)	WDSF Vice-President for Legal Affairs
	Nenad Jeftic (NJ)	WDSF General Secretary
	Leena Liusvaara (LL)	WDSF Vice-President for Communication
15	Vasile Gliga (VG)	WDSF Vice-President for Marketing
	Antoni Czyzyk (AC)	WDSF Vice-President for Development
	Lena Arvidsson (LA)	WDSF Presidium Member
	Peter Maxwell (PM)	WDSF Presidium Member
	Glenn Weiss (GW)	WDSF Presidium Member
20	Verena Sulek (VS)	WDSF PD Director
	Ashli Williamson (AW)	Chair of the WDSF Athletes Commission
	Magdalona Czarnocka Kantur (MCK)	Translator to Mr. Czyzyk (Invited)

Magdalena Czarnocka-Kaptur (MCK)	Translator to Mr. Czyzyk (Invited)
Jean-Laurent Bourquin (JLB)	WDSF Senior Advisor (Invited)
Guillaume Felli (GF)	WDSF General Manager (Invited)

www.worlddancesport.org

25

📍 /wdsfisdancesporttotal 👘 🍯 /dancesporttotal



### **1.** Introduction by the President

The President welcomed all participants to the meeting which started at 9:00. ST thanked everyone for their presence in Budapest for this 2019 WDSF AGM week. He asked that the meeting is run as efficiently as possible in order to finish at the latest at 1:00 PM on Friday afternoon to allow all Presidium members to attend the PD and DSE meetings on Friday afternoon.

ST moved for the Presidium to agree to the presence of Ms. Czarnocka-Kaptur to this meeting in her capacity as translator for Mr. Czyzyk. Approved unanimously.

ST explained that he heard the concerns of various Presidium members regarding their limited involvement in the day to day decisions of the federation and suggested to increase the number of Presidium meetings to 3 meetings per year while reducing the number of MC meetings. ST suggested to hold the next Presidium meeting on September 8<sup>th</sup> and 9<sup>th</sup> in Moscow (RUS) following the WDSF World Latin and WDSF World Formation Standard due to take place on September 7<sup>th</sup>. This proposal was approved unanimously by the Presidium.

### 40 2. Approval of the Agenda (ST)

The agenda was approved unanimously.

### 3. Minutes Secretary

GF was proposed as the Minute Secretary for this meeting, which was unanimously approved.

### 45 4. Timekeeper

30

LL was proposed as the Timekeeper for this meeting, which was unanimously approved.

### 5. Approval of Minutes

- 5.1. Minutes of the Presidium Meeting, 17-18.11.2018, Vienna (AUT)
- 50 ST asked if there were any comments related to the minutes of the last WDSF Presidium Meeting held in Vienna (AUT) on November 17<sup>th</sup> and 18<sup>th</sup>, 2018. As there were no comments or questions, ST moved for the Presidium to approve these minutes. Unanimously approved.

### 6. Paris 2024 Olympic Games/Breaking (JLB)

- 6.1. Report by the Leader of the Task Force
- 55 JLB explained that February 21<sup>st</sup>, 2019 was probably one of the most important day in the history of the WDSF, when the organizing committee of the Paris 2024 Olympic Games proposed a DanceSport

discipline, Breaking, for inclusion into the medal programme of the XXXIII Olympiad.

JLB went thru the timeline of the project development since 2014 and the WDSF Presidium's decision to implement vision 2020 to bring DanceSport to the next level as an Olympic sport. This was 60 supported by interventions from WDSF NMBs at the 2016 AGM pledging for further development of urban disciplines aiming at the decision of the IOC in December 2016 to include Breaking as part of the medal event programme of the YOG in Buenos Aires 2018. JLB emphasized that the success of Breaking since 2016 will benefit all WDSF disciplines in the long term. He took the example of the massive media resonance that the announcement of Paris 2024's proposal had all around the world.

65 The value of the exposure that DanceSport, WDSF and Breaking had over the last 4 months is enormous.

JLB explained that Breaking perfectly matches with Paris' 3 major principles of the Games in 2024:

- Host sustainable and socially responsible Games (in line with Agenda 2020)
- Inspire new audiences, attract youth
- In line with Paris's identity (spectacular, inspiring, inclusive, urban) •

JLB also presented the competition format and the quotas proposed by Paris 2024 for the Breaking events. He commented that the Breaking competitions in a battle format are easy to understand, exciting and engaging for the audience with the participation of the DJ's and MC's. ST confirmed that he experienced the Breaking battles during the YOG in Buenos Aires and identified many elements that could be applied to the Standard and Latin for improvement.

6.2. Governance /Relations with the Breaking community / Situation with NMBs

JLB explained that the WDSF is currently "Olympic compliant" at all levels but that given the developments with the Paris 2024 proposal, the WDSF must remain focused and ensure that governance matters are taken very seriously as the monitoring from the IOC is likely to increase over the coming months.

80

JLB commented that he noticed a lot of positive developments within the WDSF NMBs over the past months regarding Breaking (not only for those NMBs who already had breaking competitions since many years, but also for those who continued developing the discipline as well). More and more NMBs are making significant progress to reach the Olympic level. ST mentioned that 3 NMBs will present their further development with Breaking at the WDSF Open Forum the following Saturday. Finally, JLB emphasized that WDSF also has a huge opportunity to expand its membership, especially in Africa given that the next Youth Olympic Games will take place in Senegal in 2022 and that DanceSport should have the objective to figure again at the medal program of the YOG.

- 6.3. Representation of the Breaking community within WDSF Commissions
- 90 JLB highlighted the importance of including additional representatives of the Breaking community within the various WDSF Commissions and suggested that the Presidium ratifies during the Presidium meeting the following day the proposal of having additional breakers integrating the WDSF Commission. It was agreed unanimously by the Presidium to introduce additional breakers to all the WDSF Commission. AW Commented that she already updated the operating policy of the Athletes 95 Commission in order to allow additional breakers to join.
  - 6.4. Judging System and Panel of WDSF Judges for Breaking

The WDSF has mainly partnered with one company specialized in Breaking judging system software and logistics, the company with whom WDSF partnered for the YOG and the various continental

70

75

qualifiers and that helped build the Trivium Judging System. However, given the overall high interest in Breaking, various actors of the Breaking community have contacted WDSF to propose other judging system at lower prices. Some of the WDSF NMBs have also proposed their help in releasing judging systems that could be used at much lower prices than what is currently proposed by the partner of WDSF. In order to take into consideration, the various feedbacks, WDSF must look at a sustainable way to move forward and as an international federation, must be able to give access to

105 affordable judging system options to its members. ST agreed that in order to develop the discipline further, it will not be possible for NMBs to spend several thousands of CHF only for the judging system part.

JLB also raised some questions about the future and next steps regarding the training and certification of judges. ST confirmed that these matters are currently being taken care of by the WDSF Academy and the WDSF Sports Commission for Technical/Education.

6.5. Anti-Doping matters

110

115

120

125

JLB confirmed that Anti-Doping compliance and compliance to the WADA Code are crucial aspects for the WDSF and that careful monitoring should always be exercised. He also suggested that special efforts on education and prevention are put in place as the Breaking, discipline is still a young one and that many athletes still need to be made aware of anti-doping matters.

6.6. Communication Toward the Olympic Level

JLB emphasized the importance of communication around the project and towards the various stakeholders of the federation as WDSF is now playing in another league.

JLB finished his presentation by summarizing the next important milestone regarding Breaking from now until 2024.

All Presidium members congratulated JLB for these achievements and for the hard work he has been doing over the past years to get WDSF to the next level.

PM raised a question about the governance of sport in Great Britain, with WDSF having separate NMBs for Wales, UK, Scotland but the IOC only recognising one NOC in Great Britain, Team GB. ST agreed that for the future we need to find solutions and suggested that WDSF makes inquiries about

the possibility to unify all WDSF UK bodies into one. NJ was assigned this task by the Presidium.

### 7. WDSF Structure

### 7.1. Staff & Vision of the future

JLB explained that the workload of the Lausanne office has seriously increased over the past 10 months with the development happening in the Federation and that his recommendation was for the MC and Presidium to make decision on hiring additional staff to relieve the pressure on the current employees and continue building the WDSF structures to the next level. JLB added other International Federations based in Lausanne with similar operational size of WDSF and with similar ambitions usually have been 12 and 15 full staff working at their headquarters. He also noted that the position of Communication Director and Sports Director have been vacant for quite some time

and that the Presidium should urgently take decisions to fill these positions.

GF commented that additional pressure has built up for the office since the departure of the previous employee Géraldine Zahnd, reducing the team from 3 to 2 full time staff. Many tasks had to be

absorbed by GF and Cristina Swan which have been challenging to manage on top of all the ongoing workload.

TT suggested to GF that he should consider hiring one extra employee thru the following arrangement: the next intern (hired for a 6-month period) could be offer a permanent position after the completion of his/her internship. TT moved for the Presidium to approve this proposal. The Presidium agreed unanimously.

# 145 7.1.1. Status with independent contractors

GF reminded the Presidium about the importance of having agreements in place with all WDSF independent contractors or consultants, establishing clear job descriptions and/or guidelines and ensuring that all work mandated by WDSF remains property of the federation. He also pointed out the necessity to establish such working agreements/contract in order to comply with new GDPR regulations and ensure compliance of the WDSF.

150

### 8. Vice-President for Finance Report

8.1. WDSF VPF's Report (item 12 of the AGM Agenda)

The VPF acknowledged that Presidium members have had the opportunity to read his report on the 2018 WDSF Audited Financial Statements.

In summary, the deficit for the year was CHF619,219, which was CHF196,581 less than the budgeted loss of CHF815,800. TT further explained that CHF166,270 had been spent to revise WDSF's VAT returns to confirm WDSF's tax position in Switzerland. If this amount had not been spent then the actual deficit for the 2018 year would have been CHF452,949. The revised VAT treatment had saved WDSF over CHF 100,000 in taxes per year over the last three years including 2019. The VPF was delighted to confirm that WDSF has now met all Swiss tax obligations.

TT also explained that WDSF's capital as at 31st December 2019 stood at CHF1,060,456.

- 8.2. Report of the VPF on the 2018 WDSF Audited Financial Statements
- 8.2.1. Adoption of audited WDSF Balance Sheet as at 31st December 2018 and Profit and Loss Account (subject to the approval of the AGM)
- 165 It was moved by JF to adopt the 2018 WDSF Audited Accounts. Unanimously approved by the Presidium

8.3. Report of the VPF on the 2019 Revised Budget and 2020 Provisional Budget

8.3.1. Adoption of WDSF's (revised) 2019 Budget

TT explained that the projected deficit for the 2019 year was CHF198,000 although the VPF made it
 clear that we could not continue to produce deficits and that WDSF needed to balance future
 budgets. At the moment the actual position for the 2019 year may be a little better than budgeted.

AW asked how we WDSF continue to produce deficit budgets and what else could be done to balance the budgets.

TT explained that we needed to investigate new sources of revenue and that there was not much that expenditures that could be cut. New revenue opportunities had been discussed with ST.

MK asked why deficits were continuing given that WDSF had now absorbed the additional costs of conducting the YOG. TT explained that the additional administration costs of operating WDSF's Head

Office in Lausanne were significantly greater than the costs of the regional office in Barcelona. However, the benefits of being based in Lausanne definitely justified the investment.

180 It was moved by JF to adopt the revised 2019 Budget. Unanimously approved by the Presidium
 8.3.2. Adoption of WDSF's Provisional 2020 Budget

It was moved by JF to adopt the 2020 Provisional Budget. Unanimously approved by the Presidium 8.3.3. Appointment of Auditors: Baker & Norton Fiduciaire SA

TT explained that due to the limited size of WDSF as a Federation, and after further consultation with
 the Auditors, the recommendation was to agree to appoint the proposed Auditors to conduct a
 limited audit. It was moved by JF to agree to the appointment of Baker & Norton Fiduciaire SA as
 WDSF Auditors. Unanimously approved by the Presidium

### 9. Renewal of the Associate Membership Contract for WRRC

190 ST explained that the MC discussed the renewal of the Associate Membership contract of the WRRC and it was agreed that a revised updated contract would be circulated to the WRRC by the end of June 2019 for consideration.

### **10. 2019 WDSF Annual General Meeting (AGM), Sunday 9th June 2019, Hilton Budapest Hotel, Budapest (HUN)**

10.1. Organisational

200

NJ thanked the various parties involved in the organization of the 2019 WDSF AGM, the Hungarian NMB, the Romanian NMB as well as Cristina and Guillaume from the Lausanne office. He explained that all elements are in place to run an efficient 2019 WDSF Open Forum and AGM. He added that he was confident this year's meeting will be very successful with a good atmosphere.

10.2. Roll Call and Ascertainment of Votes

NJ will supervise the distribution of voting cards in the morning of the 9<sup>th</sup>.

10.3. Right of access to AGM and organisation of strict control

GF and NJ confirmed that there will be access control personal ensuring that anyone entering the room is entitled to do so. Guests will be seated at the back of the room in a separate section. JF reminded everyone that accredited Guests are welcome to attend the AGM but not allowed to speak without invitations and have no capacity to make Motions. (only accredited Delegates can do so)

- 10.4. Voting material (for open voting and secret ballots)
- GF confirmed that all voting material has been prepare, that envelopes are ready for distribution and
  that all voting material has been checked by the Chair of the DC and by JF. Two voting boxes have
  been prepared for secret ballots.
  - 10.5. Recording Secretary of the AGM: proposed G. Felli, WDSF General Manager

Approved unanimously by the Presidium.

- 10.6. Recognitions and Special Welcomes
- 215 GF and NJ presented the content on the slide for the AGM. Special tribute will be paid to Mr. Pover from the USA, former president of the WDSF. JF also explained that the Presidium is preparing a short

🄰 /dancesporttotal

video to send to Mr. Pover's family.

10.7. Presidium's proposal: candidates for Scrutineers (item 7 of the AGM Agenda)

JF moved for the Presidium to agree on the proposed scrutineers for the 2019 AGM:

220

Dallas Williams	Australia
Patricia Goh	Canada
Sergey Nifontov	Spain
Bjorn Bitsch	Denmark
Sami Yli -Piipari	USA

225 The suggested list was approved unanimously by the Presidium.

10.8. Statutory Reports (items 9 to 34 of the AGM Agenda)

AW informed the Presidium that in addition to her submitted written report, she will also comment orally during the AGM regarding the social media usage by athletes and adjudicators.

JF also informed that he will be addressing the Delegates orally during the AGM.

- 230 ST moved for the Presidium members to agree to present and vote each report individually at the AGM. This was approved unanimously.
  - 10.9. Approval of the Presidium's Work since the last Annual General Meeting (item 35 of the AGM Agenda): Proposer of the Motion in the AGM.

The Presidium unanimously agreed to ask Mr. Jeffrey from Merkeerk, from the Netherlands, to perform this task. This was approved unanimously.

10.10. Presidium Motions (item 36 of the AGM Agenda): Decision on the Presidium Member(s) to present the Presidium's Motions to the AGM.

The Presidium members agreed to go thru the AGM Motions one by one to agree on the proposer of the Motions and who would answer on behalf of the Presidium in case of questions/discussions.

240 10.10.1. Motion Re: to Amend the WDSF Comp Rules: Consolidated Motion

Proposed: Shawn Tay. Unanimous.

10.10.2. Motion Re: to Amend the WDSF Comp Rules: To Protect Health

Proposed: Shawn Tay. Unanimous. ST reminded the Presidium that this Presidium's Motion was elaborated according to the recommendations of the WDSF Medical Commissions.

245 10.10.3. Motion Re: to Amend the WDSF Comp Rules: Dress Regulations

Proposed: Shawn Tay. Unanimous. AW reminded the Presidium that there had been no consensus during the last Sports Commission meeting regarding the last sentence of point 1 (General) regarding the skirt fabrics. The Presidium unanimously agreed to ask for an amendment during the AGM to remove this sentence from the proposed changes.

250 10.10.4. Motion Re: to Amend the WDSF Comp Rules: ShowDance

Proposed: Shawn Tay. Unanimous. AW commented that this Motion received the support of the Athletes Commission and that they fully agree with the changes.

### 10.10.5. Motion Re: to Amend the WDSF Statutes

255 Proposed: Jim Fraser. Unanimous

JF recommended that each proposed change is explained and voted separately during the AGM, which was approved unanimously by the Presidium.

10.10.6. Motion Re: to Amend the WDSF Financial Regulations

Proposed: Tony Tilenni. Unanimous.

### 260 10.10.7. Motion Re: to Amend the *WDSF Media Relations Code*

Proposed: Leena Liusvaara . Unanimous

### 10.10.8. Motion Re: to Amend the *WDSF Statutes & the Code of Ethics*

Proposed: Jim Fraser. Unanimous. JF confirmed that this Presidium Motion was proposed according to the recommendations of Daniel Stehlin, Chair of the WDSF Disciplinary Council and the Presidium was advised that Daniel would not attend this AGM.

10.10.9. Motion Re: to grant WDSF Honorary Membership

JF left the room when this Motion was about to be discussed and was back into the room at the end of the discussions.

Proposed: Shawn Tay. Unanimous.

270 10.10.10. Motions of Urgency.

JF explained that the Motions of urgency submitted by the Presidium for the various elections were due to an oversight by the Presidium when the AGM Agenda was prepared. JF said it was vital that the various organs of the WDSF continue to operate smoothly and he was confident that the Delegates will accept the various Motions of Urgencies proposed by the Presidium.

275

280

285

265

### 10.11. Member's Motions (item 37 of the AGM Agenda)

10.11.1. Official recommendation by the Presidium to AGM

ST suggested that the Presidium discusses the members Motion one by one in preparation of the 2019 WDSF AGM and that the Presidium agrees on recommendations for the Delegates to support or not the various proposals by the members.

10.11.2. Czech Republic – PD Athletes Adjudications

The Presidium agreed to support this Motion if an amendment is proposed by the Czech Republic. AW moved for the Presidium to suggest to the Czech Republic and amendment which would reflect that only PD Couples who have been Finalist of PD World Championships Ten Dance, Standard or Latin would qualify to judge. Approved unanimously.

10.11.3. Czech Republic - WDSF Judging System

ST commented that this Motion is in direct contradiction with many of the proposals made by the WSDF Sports Commission (and which will be presented at the Open Forum). The Presidium unanimously agreed to not support this Motion.

290 10.11.4. Estonia- Change Rule X.3.1 Adjudicators

The Presidium agreed to support this Motion. Unanimous.

10.11.5. Lithuania – Change Rule X 2 Adjudicators

Tube /dancesporttotal

The Presidium agreed to support this Motion. Unanimous.

#### 10.11.6. Norway – Change Requirements for Adjudicator's licence A

295 ST commented that this Motion is in contradiction with the Motion from Lithuania. The Presidium agreed not to support this Motion. Unanimous

> 10.11.7. Poland – Establish New Divisions

ST commented that if this Motion passes, the WDSF will start by establishing the following divisions after the AGM: Disco, Stage, Salsa, Breaking/Hip Hop. The Presidium agreed unanimously to support this Motion.

300

#### 10.11.8. Slovakia – Adjudicators and Citizenship /Permanent Residence Documents

NJ explained that this Motion is redundant because there was another Motion from the Presidium to change the same object in the competition rules. Slovakia already agreed to withdraw their Motion, should the Motion of the Presidium be adopted by the Delegates during the AGM.

#### 305 10.11.9. South Africa – Hosting WDSF Championships in South Africa

ST commented that there is a clear path for all NMBs to organize world championships and that first they should organize WDSF World Ranking Tournaments before hosting a major championship. The WDSF cannot guarantee to certain countries that they will receive a world championship; the bidding requirements need to be fair and open to all NMBs. The Presidium agreed unanimously not to support this Motion.

# 310

### 10.11.10. USA- Improved Transparency

JF commented that this was the exact same Motion as what USA Dance presented last year. Motion which was clearly defeated in 2018. The Presidium agreed unanimously not to support this Motion.

### 10.11.11. USA – Gender Equality

315 JF presented a draft of his proposed responses to the USA Dance Member's Motions to the AGM and the Presidium contributed with further ideas to possible final draft responses. [NOTE: as these two Members' Motions were adjourned By Consent at the end of the 2019 AGM, based on an agreement to reply to them in writing, the drafts were never presented in complete form and remain in progress.]"

#### 320 10.11.12. Announcement of the 2020 WDSF Annual General Meeting

ST confirmed that the next AGM will take place on June 13<sup>th</sup> and 14<sup>th</sup> 2020. Location to be determined

# 11. Appointment/Replacement of Positions

The Presidium discussed the various replacements and appointment of positions for the WSDF Presidium and the WDSF Staff.

325 PM and AW inquired about the position of WDSF Sports Director and if there was a plan to recruit a new person for this position. ST indicated that the position remains vacant and that the MC and Sports Commission did not identify a suitable candidate yet. ST encouraged Presidium members to make proposals if they had anyone they would like to recommend.

JLB reminded the Presidium about the good governance principle for an international federation 330 and in accordance with the WDSF Statutes that there is a need to have a separation of power between elected officials and employees.

ST explained that Nenad would be proposing a new Sports structure to the members during the WDSF Forum. The new structure under the control of the new Sports VP, would more efficiently create a "Sports Officer" for each discipline to decentralise the work and the power structure. The time for only one Sports Director were numbered.

time for only one Sports Director were numbered.

ST asked that everyone continues to make inquiries regarding potential suitable candidates for the posts of Sports Director and/or Sports Officers. He informed the Presidium that Nenad will be candidate for election to the post of Vice-President for Sport during the AGM the following Sunday. Should he be elected, the position of General Secretary will become vacant. However, according to

340 the Presidium Motion to change the *WDSF Statutes*, if this Motion is passed, the position of General Secretary will be changed from an elected to a paid position. ST recommended that the Presidium appoints GF, current WDSF General Manager, to this position on Monday after the AGM, should the proposed change of the *WDSF Statutes* be adopted by the Delegates.

At 19:00 on Thursday evening, ST moved to adjourn the Presidium meeting for the day and reconvene the next morning at 9:00 am.

### Friday June 7<sup>th</sup>, 2019.

345

360

ST welcomed everyone back to the meeting on Friday morning June 7<sup>th</sup> and indicated that VG had to excuse himself for the day as he was called back to his country on urgent matters. ST also welcomed

- a new guest to the meeting: Mr. Erich Stäldi (ES) who will be standing for elections of the Chair of the WDSF Disciplinary Council during the AGM on the following Sunday. ST mentioned that ES is a long-time friend of the WDSF and contributor to the WDSF's work, and that he is very pleased that ES has accepted his invitation to run for election as Chair of the WDSF DC. ST also informed the Presidium that he asked ES to chair some parts of the AGM on Sunday, notably the elections of the Ethics
  Committee, the VP for Sport and Presidential election. The Presidium agreed unanimously with this
- proposal.

ES thanked ST for this introduction and reminded the Presidium that he was behind the introduction of the 1<sup>st</sup> DC of WDSF more than 15 years ago and was already the Chair of the DC for 6 years in the past. He was also the president for the Swiss NMB for 8 years and mentioned that he was thrilled about the opportunity to be back contributing to WDSF and promised to do his best for the federation and the sport, should he be elected on Sunday.

AW also thanked ES on behalf of the athletes, confirming that everyone was happy to have him back contributing for the WDSF at this level.

# 12. Vice-President for Legal Affairs - Update

- 365 JF explained to the Presidium that after 21 years of continuous service as a Presidium Member he now wished to retire voluntarily from his Position of Vice-President for Legal Affairs, following the AGM on Monday June 10<sup>th</sup>, 2019 and that he will be proposing that the Presidium adopt two Motions at its next Meeting on Monday which are related to his decision to retire from elected office. He thanked all Presidium members for their continuous support over the years. He added that it was one
- 370 of the great honors of his life to serve this organisation as a Presidium Member and that he will remain available to help WDSF, should the Presidium agree to appoint him into the WDSF Legal Commission on Monday.

JF informed the Presidium that he recently received confirmation that the case brought by Marco

Sietas against WDSF was dismissed by the Spanish courts on the 24<sup>th</sup> of May 2019 and that he was 375 waiting to receive the English translation of the decision. JF confirmed that the court decision was clearly in favor of WDSF and thanked the Spanish lawyers for all their contributions on this file. JF explained that Mr. Sietas will now have the possibly to appeal the decision, so WDSF will keep monitoring the developments on this file.

- Regarding the Asian DanceSport Federation ("ADSF"), JF confirmed that further to the decision of the 380 Presidium in November 2018 to call on ADSF's members to regularize its affairs by incorporating under Singapore Law and to concurrently adopt as part of the incorporation process, a functioning democratic procedure that is real and effective and that is governed by the rule of law, there had been no reaction or response received from the Presidium of the ADSF. ST explained that a notice of discussion had been issued to all the Asian WDSF member bodies to meet in Budapest the following
- 385 Friday, i.e. this evening, to discuss the matter.

400

405

For the GDPR compliance, JF explained to the Presidium that the WDSF Legal Commission had appointed Mr. Marc Schäfer, Member of the WDSF Legal Commission, to handle this matter and he has been doing a careful and expert job to regularize the compliance with WADA and that he is very satisfied with Mr. Schäfer's work. Additionally, a Presidium Operating Policy regarding GDPR matters

- 390 has been prepared and JF presented it at this time and *Moved* that the Presidium adopt it. The Presidium agreed unanimously to adopt this new Operating Policy. JF asked GF to ensure the policy would be published on the WDSF website within the next 24 hours. JF also confirmed that Mr. Schäfer will set up the required catalogue on behalf of WDSF for GDPR matters.
- JF explained that the MC received the voluntary candidacy and written consent of an excellent 395 Lawyer, Mr. Maris Vainovskis, of Latvia, to join the WDSF Legal Commission and he Moved that the Presidium appoint Mr. Vainovskis as a Member of the WDSF Legal Commission, effective immediately. Approved unanimously by the Presidium.

JF explained that a lot of work has been done by the Legal Commission pertaining to the agreement with WSDF's insurance company JLT and that renewal of the agreement had taken place smoothly this year with improvements to coverage. He also advised that JLT had apparently been purchased as a subsidiary of a larger insurance company.

Re: the WADA Correction Report, JF strongly advised the Presidium to carefully ensure that the WDSF would comply fully with the latest deadline of June 20<sup>th</sup>, 2019 set by WADA. He emphasized the importance of this filing and the filing deadline and asked purely as a precautionary "triple-check" that the President and the General Secretary personally ensure that all elements will be submitted to WADA in full, on time.

ST suggested that GF meet with the International Testing Agency (ITA) when back in Lausanne to understand better what kind of services they could provide to WDSF and what would be the associated costs. JF welcomed this idea and emphasized again that in order to maintain the best 410 possible relationship with WADA, WDSF should never again be in a position of having to answer corrective actions from WADA as compliance to the WADA Code should always be a high priority for WDSF. Unanimously agreed by the Presidium.

JF also confirmed that following action recommended by the Presidium at it last Meeting in November 2018, the Presidium voted to expel three (3) national member bodies and that they have now 415 accordingly been fully and finally expelled from WDSF by order of the Presidium: they are Chile, Bolivia and Mongolia. Several warning letters had been sent and all of them remained un-answered. Under the WDSF Statutes these decisions of the Presidium are irrevocable and should any of these federations want to join WDSF again in the near future, they will have to start all over again with fresh Applications and then comply fully with the membership application process.

## 420 **13.** Vice-president for Communication Update

425

455

### 13.1. Status Update WDSF Communication Department

LL provided a general overview update of the Communications department since the departure of the previous Communication Director in 2018. LL provided some clarifications between the roles and responsibilities of the members of the Communications Team and the members of the Communications Commission. She said that for the first time ever, the WDSF Communication Commission held a face to face meeting last year in Moscow during the Russian Open.

She congratulated her team composed of Auli Korhonen, Pedro Toro, Edu Martinell, Ferran Castanyer, Marcal Escobedo and Helmut Roland for the high level professional hard work they are doing on a daily basis.

- 430 She provided more details about the responsibilities of each of the team members and explained that no one from the Communications team is currently directly employed by WDSF. All members operate as independent contractors, invoicing WDSF for their services. Auli Korhonen's agreement with WDSF ends at the end of June 2019 and LL asked that the Presidium makes a proposal to renew the terms at the end of July. ST thanked her for these updates and confirmed that the MC and Presidium will look into this matter urgently in order to be able to give answers by the end of July.
  - 13.2. Renewal of the FloSport Agreement

LL explained that the indication of the number of subscribers provided by FloSport was not in line with the expectations of the WDSF. As of the beginning of June 2019, there has been no proposal from FloSport for the renewal of the contract under the same terms of conditions.

440 AW commented that a lot of complaints have been received by the Athletes Commission regarding the high price of subscription for the FloSport services and that WDSF is loosing a lot of fans and she warned the Presidium about reconducting the contract for another year and asked that better solutions are found to allow all DanceSport Fans to follow their Sport at a much cheaper rate.

LL confirmed that in case no agreement is reached with FloSport for the renewal of the partnership, the WDSF Communications Team has already prepared a back up option with the revival of the DanceSport total streaming platform which would be operational to take over as of August 1<sup>st</sup>, 2019.

ST also informed the Presidium that he had many exchanges with streaming platforms in China which could be an alternative option and he will ask some companies to provide WDSF with offers.

### 13.3. Website re-design

450 LL explained that normally the updated WDSF website should have been unveiled at this year's AGM but due to some challenges experienced by John Caprez, the project has been put on hold.

MK inquired about where the data regarding the website was stored, on which servers and who had access to them. LL reported that she is working on a clear contingency plan that can be put in place in case the current provider cannot perform his duties for whatever reasons. The Presidium agreed unanimously and asked GF to follow up with John Caprez to these points.

13.4. TV/Broadcasting

LL confirmed that the TV sales have been increasing over the past year and that the WDSF

Communications Team had strategic plans to continue increase the revenue generate from the sale of TV programs while increasing the visibility of DanceSport worldwide.

460 13.5. AISTS Team Project

LL gave an overview of the project led by the students of the AISTS school in Lausanne and provided a short presentation on the outcome of their studies, including specific recommendations regarding the structure of the WDSF Communication's department. The students did a benchmark study of other multi-disciplinary international federations to help formulate these recommendations. LL confirmed that she would be presenting the results at the WDSF Open Forum on Saturday.

13.6. Eurosport

465

480

495

JLB explained that Eurosport contacted WDSF a couple of months ago to express their interest in DanceSport and a meeting was organized in Lausanne in April with Eurosport, the Lausanne office and Pedro Toro, the WDSF TV and Production Director. Subsequently a collaboration proposal was
 sent from Eurosport for consideration by WDSF. The Presidium decided that WDSF should answer Eurosport that, at this point in time, WDSF cannot afford such a project (even if very interesting) and WSDF hopes that both parties will find solutions to collaborate in the near future.

# 14. Vice-President for Development Update (AC)

MCK reported on behalf of AC:

475 14.1. Cooperation Agreement with the Special Olympics

MCK informed the Presidium that AC was in Dubai earlier this year to sign the cooperation agreement between WDSF and the Special Olympics. DanceSport has now officially been recognized as a sport by the Special Olympics organization and the goal would be to include DanceSport at the programme of the next edition Special Olympics in Sweden in 2021. MCK suggested that WDSF should now help create awareness about this partnership with all the WDSF NMBs. An action plan for the next two years is being prepared, which would also include the ratification of a competition

rule book and inclusion of Special Olympics- adjudicators into WDSF congresses.

# 14.2. Further Development of Hip-Hop, Disco, Stage Dance

MCK reported on the congressed organized in May 2019 in Belgrade which included lectures regarding Hip-Hop, Stage Dance and Disco. The congress was extremely successful.

# 15. Update from the Chair of the Athlete's Commission

15.1. WDSF Professional Division

On behalf of the athletes, AW delivered a presentation regarding some thoughts about the future of the WDSF PD. She insisted that these were proposals/ideas to open the discussions as everyone agrees that it is not time to do something with the WDSF PD and restore the respect for the PD Athletes. Further to AW's presentation, the Presidium unanimously agreed for her to present these ideas to the Open Forum the following day.

PM concurred with many of the points raised in AW's presentation and insisted that the challenge with the current PD structure is about its administration, not about the athletes on what is happening of the competition floor.

15.2. Elections Athletes Commission

AW informed the Presidium that the current representative of the PD in the Athletes Commission, Ms. Lina Chatkeviciute of Lithuania, will be retiring and that her position will need to be filled. AW indicated that so far there is only one known candidate, Mr. Smullen from Ireland.

500 ST thanked AW for her presentation, thanked everyone for their contributions and reminded all that the next Presidium meeting will be held on Monday June 10<sup>th</sup>, after the 2019 WDSF AGM and then moved to adjourn this meeting at 13:00 to allow all Presidium members to attend the PD AGM and DSE AGM in the afternoon. Approved unanimously.

505

Shawn Tay

**WDSF** President

Guillaume Felli

WDSF General Manager and Minute Secretary

